



CONNECTICUT PAY CODE GUIDE

Effective Date: October 1, 2026

Last Updated: September 21, 2026

Purpose

This guide explains the pay codes used by Radiology Associates of Hartford PLLC to identify overtime and pay differentials on employee time and payroll records. The guide is intended to assist employees in understanding how applicable hours, overtime and premium/differential compensation are identified on their records.

Overtime

Eligible nonexempt employees are generally paid overtime at one and one-half times their regular rate for hours worked over 40 in a workweek, subject to applicable law and company policy. Connecticut's Department of Labor confirms that overtime is generally due after 40 hours actually worked in a workweek.

Pay Codes

Code	Description	Explanation	Rate/Calculation
REG	Regular	Regular hours worked at the employee's applicable base rate.	1.00x
DREG	Differential Regular	Additional compensation for eligible hours worked during designated shift hours.	1.10x
OT	Overtime	Eligible hours worked over 40 in a workweek and paid at the applicable overtime rate.	1.50x
FQOT	FLSA Qualified Overtime	Eligible hours worked over 40 in a workweek and paid at the applicable overtime rate.	1.50x
DOT	Differential Overtime	Eligible hours worked over 40 in a workweek, worked during designated shift hours, and paid at the applicable differential overtime rate.	1.50x
BRVMT	Bereavement	Paid leave for the death of family members as defined in the Bereavement Policy.	1.00x
CTCOV	CT Coverage	Additional premium paid when CT Coverage is required.	\$4.00 per hour

CTOT	CT Overtime	Eligible hours worked over 40 in a workweek during CTCOV shift hours and paid at the applicable overtime rate.	1.50x
STCOV	ST Coverage	Additional premium paid when Stereotactic Biopsy Coverage is required.	\$4.00 per hour
STOT	ST Overtime	Eligible hours worked over 40 in a workweek during STCOV shift hours and paid at the applicable overtime rate.	1.50x
FLOAT	Float Mammo/Ultrasound	Additional premium paid when floating to a location other than the employee's home base.	\$3.00 per hour
FLTOT	Float Overtime	Eligible hours worked over 40 in a workweek during float shift hours and paid at the applicable float overtime rate.	1.50x
JURY	Jury Duty	Paid leave for jury duty as defined in company policy.	1.00x
PTO	Paid Time Off	Compensation paid for earned time off.	1.00x
PTOPO	Paid Time Off Payout	Compensation paid for earned but unused PTO due to termination or a change in employment status where PTO is no longer accrued.	1.00x
ADJ	Adjustment	Retroactive addition or modification to gross pay.	1.00x
RETRO	Retroactive Earnings	Retroactive addition to gross pay.	1.00x
TRAIN	Paid Training and Education	Compensation for approved training and education hours.	1.00x

Questions or Pay Disputes

The rates shown above represent the applicable pay multiplier or premium associated with each earnings code. Actual compensation is based on the employee's base rate of pay and eligibility under company policy and applicable law.

Employees who believe their hours, overtime or applicable pay differential have been calculated incorrectly should contact:

LucidHealth Payroll Department



Email: payrollhr@lucidhealth.com

Phone: 614-340-7740

Employees should provide the applicable pay period, date(s), pay code(s), and a description of the concern so that the issue can be reviewed.